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Mark de Hek works at SAP Letselschade Advocaten. He studied at the University of Groningen (the Netherlands) and Leipzig (Germany), after which he worked as a teacher at the University of Groningen.

Since 2018 he works as a personal injury lawyer, exclusively representing victims. Fields of expertise are employers' liability, reproductive biotechnology and class actions. Mark de Hek lectured at Kerkebosch and published articles regarding non-pecuniary damages, employers' liability and reimbursements for the consequences of COVID-infections.

Currently he represents two employees with long-term symptoms after a COVID-infection.