

Claims related to Covid-19 in the Czech Republic

Introduction

HOLUBOVA' CZ





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Could Covid-19 be
considered an occupational
disease?

Year 2022

6 748 – Covid-19

635 – other occupational disease



Occupational disease x Occupational accident

Diseases stated in government order

Any accident at work

Defined workplaces



Covid-19 as occupational disease

Parasitic occupational disease

In workplaces with risk of infection

Risk of infection?

Proven contact with an infectious person

Job as such contains higher risk of infection



Case of deceased kindergarden teacher

Death in 2021

Husband, two adult sons, one still studying at university

STEP 1

Covid-19 confirmation



STEP 2

Confirmation of the risk of infection

STEP 3

Confirmation of Covid-19 as
occupational disease

STEP 4

Communication with the insurance company regarding the claims

Claims

Loss of earnings during incapacity for work

Loss of earnings after incapacity for work

Pain and permanent impairments

Costs related to treatment

Material damage

One-off compensation for non-pecuniary damage to close relatives in the event of a particularly serious injury

Claims in case of death

Medical and funeral expenses

Survivor's maintenance costs

One-off compensation for non-pecuniary damage to survivors

Material damage

Claims in our case of the kindergarden teacher

Medical and funeral expenses - NONE

Survivor's maintenance costs – YES, husband approx. 100.000 EUR, one son approx. 13.000 EUR

One-off compensation for non-pecuniary damage to survivors - YES approx. 100.000 EUR

Material damage – NONE

Costs related to the proceedings – accepted partly by the insurance company ca. 400 EUR

Claims in our case of the kindergarden teacher

Loss of earnings during incapacity for work – YES, approx. 500 EUR

Loss of earnings after incapacity for work - NO

Pain and permanent consequences – YES, approx. 80.000 EUR

Costs related to treatment - NONE

Material damage - NONE

One-off compensation for non-pecuniary damage to close relatives in the event of a particularly serious injury - NO

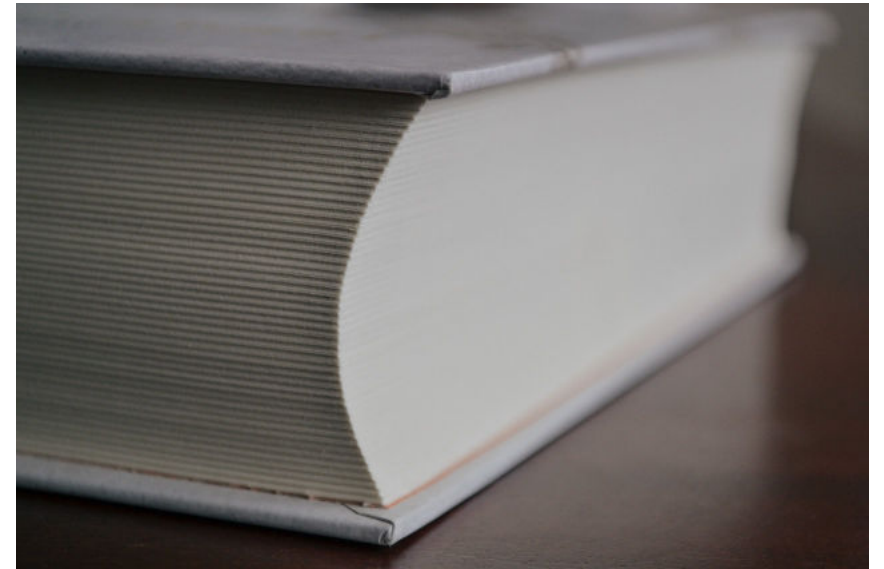
Why?

Employee's claims are part of the succession proceedings

Duality of compensation regimes

Civil law

Employment law



Our other cases?

Other kindergarden teachers

Cleaning lady in primary school

What are problematic aspects?

Hygienic opinion

Duality of compensation regimes

Duration of the process

Other aspects of Covid- 19?

Spreading a contagious disease by negligence

Statutory compensation after Covid-19 vaccination

Questions?

Thank you for
your attention!

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