

# PEOPIL Internship Programme

## Intern Reflections

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# Programme

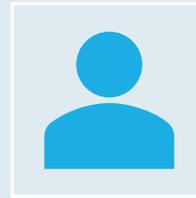
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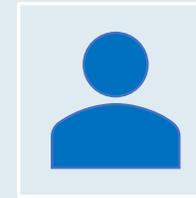
Short introduction



PEOPIL  
Internship/Exchange programme



Lindsey's experience at BCV/Lex



Ana's experience at Doyle  
Dennis Avery LLP

**WIJ**\*  
ADVOCATEN

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LEGAL



# INTERSHIP PROGRAMME GOAL

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In general terms, the goal of PEOPIL internship programme is to **promote professional, cultural, and legal exchange** among PEOPIL members across different jurisdictions.

The programme aims to:

- **Enhance understanding of comparative law**, particularly in the field of personal injury.
- **Expose applicants to different legal cultures**, court systems, and litigation practices.
- **Encourage international professional collaboration** and build networks between lawyers from different jurisdictions.
- **Strengthen practical legal skills** by observing procedures, participating in real cases, and working directly with experienced practitioners.
- **Promote mobility**, allowing applicants to gain new perspectives and bring fresh insights back to their home countries and firms.

# HOW TO APPLY FOR AN INTERNSHIP THROUGH PEOPIL

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Search PEOPIL's internship options



Discuss the opportunity within your law firm and decide which internship suits you and your firm best



Reach out to the host law firm to check availability and willingness



Follow eligibility instructions from PEOPIL administrator

[Internship/Exchange Programme - PEOPIL](#)

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# BASIC PEOPIL PROGRAMME RULES

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The **sending law firm** will be responsible for checking any regulations regarding remuneration and insurance for the intern.

The **hosting law firm** should provide a safe and inspiring workplace and assist with anything the intern might need such as finding accommodation

**PEOPIL will finance the programme** by granting funds for the **travelling and accommodation costs** of the interns up to a reasonable amount.

The available funds depend on the number of applications.

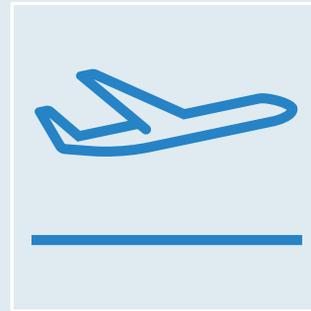


# TRANSPORT AND ACCOMMODATION FUNDING

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Send a formal application and motivation letter with an estimated **budget** of costs to PEOPIL Administrator



Once approved proceed to **book flights, accommodation and VISA** – if applicable



Provide **invoices** of the expenses incurred for PEOPIL **reimbursement**

# BCV/Lex Madrid

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- 10-day internship at BCV Lex in Madrid
- International firm specialised in cross-border personal injury cases
- Cooperation with foreign lawyers and expert opinions on foreign law
- Court visits and practical case work



# SPANISH V.S. DUTCH IN PERSONAL INJURY CASES

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- Spanish **Baremo**: highly structured damage calculation
- Strong reliance on medical documentation and expert reports
- **Dutch system**: traditionally case-law based
- Increasing structure through the **Rotterdam Scale**
- No interim compensation before medical stabilisation
- Very short limitation period: 1 year
- Internship strengthened cross-border cooperation and understanding between legal systems

# DOYLE DENNIS AVERY TRIAL LAWYERS / HOUSTON

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- One month internship in Houston-Texas
- Participated in a **deposition**
- **Shadowed** Judge Pam Medina in the Civil Court during 5 days
- Assistance to Voir Dire / **Jury Selection process**
- **Assisted** Mike Doyle's team in preparing cases
- **Shadowed** Judge Cornelio in the Criminal Court during 5 days
- Attended **AAJ** conference on how to do Voir Dire –Jury Selection in Austin
- Attended lectures at **University of Houston**
- Attended **Houston Bar Association** events and talks



# SPANISH V.S. US IN PERSONAL INJURY CASES

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- Quantification based on Baremo
- Liability based on evidence assessed by the Judge
- Decision made by the court
- Quantification of damages based on precedents / expert reports / Jury
- Liability based on the Jury's >50% conviction – “More likely than not”
- Decision taken by the Jury's vote



# PERSONAL REFLECTIONS

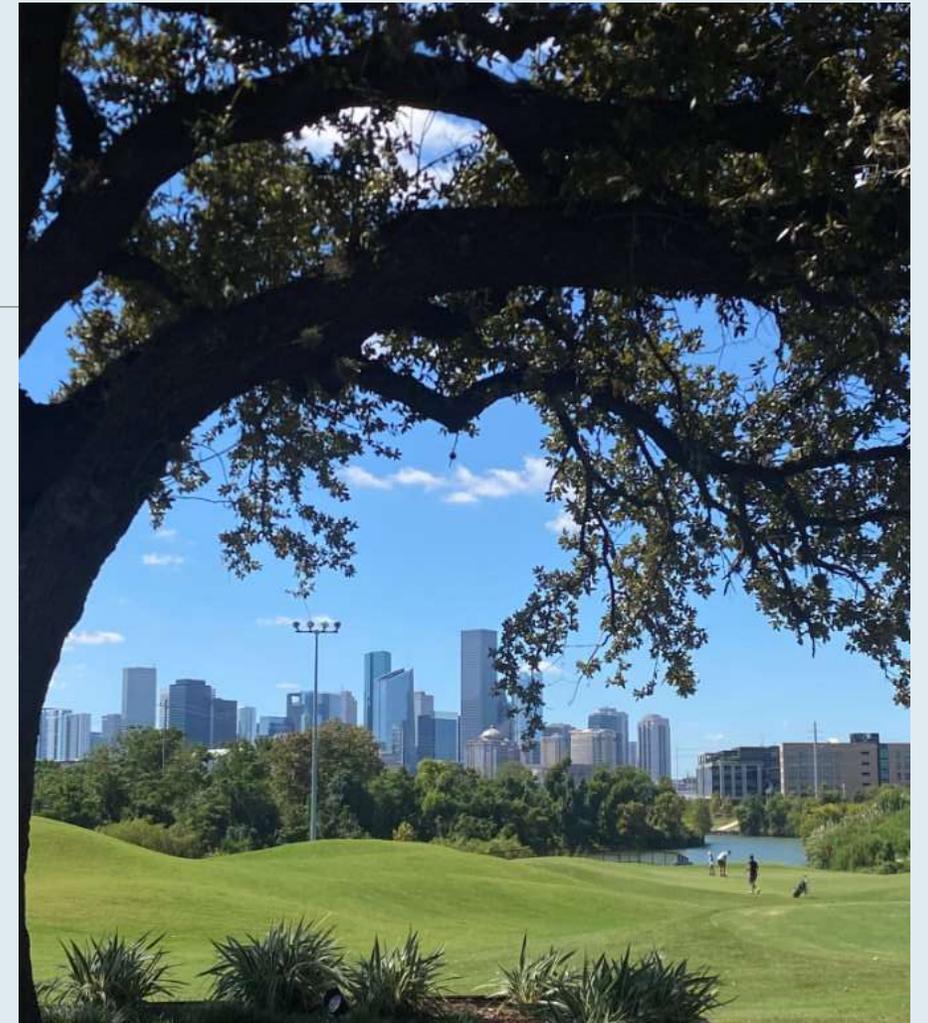
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*"My internship in Houston taught me that persuasion is built not only on arguments, but on the subtle power of what is invisible—our gestures, presence, tone, and every detail that silently shapes how truth is perceived."*

*Ana Pilar Villar*

*"My internship in Madrid reminded me that every legal system approaches the same problems in its own way. By looking beyond our own jurisdictions, we can learn a lot from each other."*

*Lindsey Vrolijk*



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# THANK YOU FOR YOUR TIME

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