

Being your authentic self at work



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Introductions

- Michaela Guthrie
- Qualified in 2016
- Partner since 2023
- Edinburgh office
- Trainee Management Partner



Introductions

- Julie Clark-Spence
- Joined b+m in 2007
- Partner since 2014
- Head of Aberdeen office since 2014



Who are we really?



**"BE WHO YOU ARE AND
SAY WHAT YOU FEEL,
BECAUSE THOSE WHO
MIND DON'T MATTER
AND THOSE THAT
MATTER DON'T MIND."**

-Dr. Seuss

Discussion Topic

- How do you bring your authentic self into leadership role?



Discussion Topic

- What advice would you give your younger self?



Discussion Topic

- Find your people!



Discussion Topic

- A moment when you realised the power of your authentic self



PEOPLE WILL FORGET
WHAT YOU SAID.
PEOPLE WILL FORGET
WHAT YOU DID.
BUT PEOPLE WILL
NEVER FORGET HOW
YOU MADE THEM FEEL.

Maya Angelou

Final Thoughts



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"You must always have faith in people. And, Most importantly, you must always have faith in yourself."

— ELLE WOODS



Some more final thoughts

- Can we lead effectively while hiding parts of ourselves?
- The profession needs us to be confident to lead as our whole selves